

ACCOUNTS **Approved
2020-2021
Budget**

TOTAL BUDGET **\$ 464,060**

Budgeted Benevolences

Presbytery	\$ 38,000
Theological Seminaries	\$ 500
Campus Ministry	\$ 2,500
<u>Total: Budg. Ben.</u>	<u>\$ 41,000</u>

SALARIES:

Pastor/Head of Staff :

Salary	\$ 63,225
Health Insurance	\$ 20,956
Dental Insurance	\$ 1,633
Retirement - Pension	\$ 9,221
Death and Disability	\$ 838
Housing	\$ 20,600
<u>Total: Pastor</u>	<u>\$ 116,473</u>

Coordinator of Christian Ed:

Salary	\$ 31,000
Health Insurance (calc at 25% of sal+hous)	\$ 14,802
SECA	\$ 4,208
Housing	\$ 24,000
Dental Insurance	\$ 905
Retirement--pension	\$ 6,513
Death and Disability	\$ 592.08
<u>Total: Coordinator of CE</u>	<u>\$ 82,019</u>

Neighborhood Coordinator:

Salary	\$ 15,360
FICA	\$ 1,175
Health care	\$ -
Cell phone	\$ -
Incidentals (mileage reimbursement, etc.)	\$ -
<u>Total: Neighborhood Coord</u>	<u>\$ 16,535</u>

Other Salaries:

Coord of Music	\$ 4,800
Accompanist	\$ 9,180
Cov Connection--Sarah	\$ 2,880
Bookkeeper-Judy	\$ 3,698
Handbell Director-David	\$ 3,600
Julius	\$ 2,443
Asher video technician	\$ 24,000
Office Manager-Karen	\$ 24,000
Receipts Treasurer-Sharon	\$ 2,792

ACCOUNTS	Approved 2020-2021 Budget
<u>Total: Other Salaries</u>	<u>\$ 77,393</u>
<u>FICA other positions</u>	<u>\$ 5,921</u>
Office manager pension/IRA	\$ 6,670
Custodial 1099 (non-FICA)	\$ 11,984
<u>TOTAL: Personnel</u>	<u>\$ 316,996</u>
 ADMINISTRATION:	
<i>Miscellaneous:</i>	
Supplies, Postage, Equipment	\$ 10,000
Personnel Committee	\$ 500
	<u>\$ 10,500</u>
 <i>Pastor/Head of Staff:</i>	
Continuing Ed	\$ 1,000
Professional Expenses	\$ 2,000
	<u>\$ 3,000</u>
 <i>Coordinator of Chr Ed:</i>	
Cont Ed	\$ 503
Professional Exp	\$ 1,500
	<u>\$ 2,003</u>
 <i>Music Program:</i>	
Cont Ed - Other Expenses	<u>\$ 1,000</u>
<u>Total: Admin</u>	<u>\$ 16,503</u>
 OTHER COSTS:	
Long-Term Maintenance (Capital Reserve)	<u>\$ -</u> *
 MINISTRIES:	
<i>Buildings and Grounds:</i>	
General maintenance	\$ 7,000
Building maintenance contract	\$ 8,000
Computer replacement and maintenance	\$ 1,000
Yearly costs	\$ 1,600
<u>Total: B&G</u>	<u>\$ 17,600</u>
 <i>Christian Education:</i>	
Retreat for Youth	\$ -
Youth group meals (Sunday night)	\$ 1,365
Youth Triennium (once every 3 years)	\$ -

ACCOUNTS	Approved 2020-2021 Budget
Adult Education	\$ 1,020
Vacation Church School	\$ 400
Covenant Connection	\$ 1,500
Youth Programs	\$ 300
Thornwell - Youth	\$ 225
WORM	\$ 1,050
<u>Total: CE</u>	<u>\$ 5,860</u>

Community Outreach Ministry Team:

Athens IHN/Family Promise (food/wkd staff)	\$ 1,360
After School Youth Program (CAVE)	\$ 700
Covenant Emergency Food Pantry	\$ 2,400
Our Daily Bread	\$ 3,200
Pastor's Contingency/Community Missions	\$ - *
Covenant Knitters & Knotters (outreach)	\$ 400
FEAST	\$ -
Gaines School Pantry	\$ 500
"Benevolences"	
The Ark	\$ -
Athens Homeless Shelter	\$ -
Project Safe	\$ -
Athens Food Bank	\$ -
IHN/Family Promise	\$ -
<u>Total: Outreach</u>	<u>\$ 8,560</u>

Congregational Care:

Retreat Leader Fee - Reimbursement	\$ 200
Communion elements for the retreat	\$ 20
New Members Lunches	\$ 75
Graduation, Confirmation & Retirement receipts	\$ 150
Two mailings to the college students & the home	\$ 500
Congregational Care Committee member meal	\$ 100
Memorial services	\$ 350
Andrew Ministries	\$ -
Youth Alumni breakfast	\$ 75
Knitters and Knotters (gifts to members)	\$ 350
Graduates luncheon & other extras	\$ 80
<u>Total: Con. Care</u>	<u>\$ 1,900</u>

Congregational Fellowship:

Heart of Covenant Dinner	\$ 1,100
Easter Morning Breakfast	\$ 30
Pentecost Cake & Punch	\$ 30
Covenant Coffee House	\$ 30
Rally Day Luncheon/Breakfast	\$ 50
World Communion Reception	\$ 50
Christmas Progressive Dinner	\$ 150

ACCOUNTS	Approved 2020-2021 Budget
Choral Worship Lunch (Catered)	\$ 200
Fellowship Miscellaneous	\$ 50
<u>Total: Fellow.</u>	<u>\$ 1,690</u>
<i>Finance:</i>	\$ -
Budget preparation and pledge drive	\$ 670
Stewardship luncheon	\$ 300
External audit fee	\$ -
<u>Total: Finance</u>	<u>\$ 970</u>
<i>Worship Ministry Team:</i>	
Pianos - Tuning/Repairs	\$ 500
Music Copyright License	\$ 400
Sheet music (all groups)	\$ 1
Repairs - Piano, chair, & new stands, mikes, et	\$ 200
Cleaning of Choir Stoles	\$ 50
Music Staff Pay (3rd accompanist plus band di	\$ 2,000
Music interns (\$250/month x 9 months x 3 inter	\$ - *
Handbell music and supplies	\$ 150
Communion Elements	\$ 170
Pulpit Supply	\$ 340
Christmas Tree	\$ 130
Floral Fund	\$ 750
Palm Sunday	\$ 50
1st Grade Breakfast	\$ 100
Digital Piano (one-time purchase)	\$ - *
Childrens pew packets	\$ 100
Banners / Paraments (Repairs, New Poles)	\$ 90
Miscellaneous (Name Tags, Supplies, & Candi	\$ 300
<u>Total: Worship</u>	<u>\$ 5,331</u>
<i>Witness:</i>	
Witness Sunday Speaker	\$ -
Presbyterian Women - Dues to PCUSA	\$ 500
Mission Trip	\$ - *
<u>Total: Witness</u>	<u>\$ 500</u>
<i>Childcare:</i>	<u>\$ 1,600</u>
<i>Properties:</i>	
Utilities	\$ 25,000
Supplies	\$ 3,900
Insurance	\$ 10,150
<u>Total: Prop.</u>	<u>\$ 39,050</u>
<i>Other Operating Expenses:</i>	
Presbytery Per Capita	\$ 6,000

ACCOUNTS	Approved
Subscriptions	2020-2021
	Budget
	\$ 500
<u>Total: Other Op.</u>	<u>\$ 6,500</u>

TOTAL BUDGET \$ **464,060**

Pledges received	450,000
Estimated additional income	14,060
Total	464,060

* Special Restricted Accounts

Digital Piano	10,000
Mission Trip	4,000
2 Interns	4,500
Pastor's Contingency	6,000
Montreat Retreat	8,500
Long Term Maint./Capital Res	12,000
Total SRAs	45,000
Total Budget+Restricted	\$509,060