

ACCOUNTS	Newly Revised 2020-2021 Budget	Prelim 2021-2022 Budget	Difference
TOTAL BUDGET	\$ 464,060	\$ 572,157	
Budgeted Benevolences			No discussion, left the same
Presbytery	\$ 38,000	\$ 38,000	\$ -
Theological Seminaries	\$ 500	\$ 500	\$ -
Campus Ministry	\$ 2,500	\$ 2,500	\$ -
<u>Total: Budg. Ben.</u>	<u>\$ 41,000</u>	<u>\$ 41,000</u>	\$ -
SALARIES:			From Randy Parish
<i>Pastor/Head of Staff :</i>			
Salary	\$ 63,225	\$ 64,173	\$ 948 Salary increases of 1.5% for all staff
Health Insurance	\$ 20,956	\$ 21,193	\$ 237
Dental Insurance	\$ 1,633	\$ 1,633	\$ -
Retirement - Pension	\$ 9,221	\$ 9,325	\$ 104
Death and Disability	\$ 838	\$ 848	\$ 9
Housing	\$ 20,600	\$ 20,600	\$ -
<u>Total: Pastor</u>	<u>\$ 116,473</u>	<u>\$ 117,773</u>	\$ 1,299
<i>Associate Pastor:</i>	<u>Pd by Covenant</u>	<u>Pd by Covenant</u>	
Salary	\$ 31,000	\$ 31,465	\$ 465
Health Insurance (calc at 25% of sal+hou)	\$ 14,802	\$ 14,927	\$ 125
SECA	\$ 4,208	\$ 4,243	\$ 36
Housing	\$ 24,000	\$ 24,000	\$ -
Dental Insurance	\$ 905	\$ 905	\$ -
Retirement--pension	\$ 6,513	\$ 6,568	\$ 55
Death and Disability	\$ 592.08	\$ 597.08	\$ 5
<u>Total: Coordinator of CE</u>	<u>\$ 82,019</u>	<u>\$ 82,705</u>	\$ 686
<i>Neighborhood Coordinator:</i>			
Salary	\$ 15,360	\$ 21,924	\$ 6,564 Change to full year plus raise
FICA	\$ 1,175	\$ 1,677	\$ 502
Health care	\$ -	\$ -	\$ -
Cell phone	\$ -	\$ -	\$ -
Incidentals (mileage reimbursement, etc.)	\$ -	\$ -	\$ -
<u>Total: Neighborhood Coord</u>	<u>\$ 16,535</u>	<u>\$ 23,601</u>	\$ 7,066
<i>Other Salaries:</i>			
Coord of Music	\$ 4,800	\$ 18,000	new pers \$ 13,200
Cov Connection--Sarah	\$ 2,880	\$ -	\$ (2,880) no plans to replace
Bookkeeper-Judy	\$ 3,698	\$ 3,753	\$ 55
Handbell Director-David	\$ 3,600	\$ 3,654	\$ 54
Julius	\$ 2,443	\$ 2,480	\$ 37
Asher video technician	\$ 24,000	\$ -	\$ (24,000)
Full-time technical director (new position)	\$ -	\$ 45,000	\$ 45,000
Office Manager-Karen	\$ 24,000	\$ 24,500	\$ 500 & Raise included in pension/IRA line

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ACCOUNTS			
Receipts Treasurer-Sharon/Robin	\$ 2,792	\$ 3,300	\$ 508 from Karen
Total: Other Salaries	<u>\$ 68,213</u>	<u>\$ 100,687</u>	\$ 32,474
 FICA other positions	 <u>\$ 5,218</u>	 <u>\$ 7,703</u>	 \$ 2,484
Office manager pension/IRA	\$ 6,670	\$ 6,630 &	\$ (40) Adjusted to stay below \$7,000
Accompanist (non-FICA at her request)	\$ 12,000	\$ 12,180 ***	\$ 180 note temporary arrangement of \$500 per month for her and Lane Marie during remote services not included
Technical director health care		\$ 11,000	\$ 11,000
Custodial 1099 (non-FICA)	\$ 11,984	\$ 13,000	\$ 1,016 Recommended raise
TOTAL: Personnel	<u>\$ 307,113</u>	<u>\$ 363,098</u>	\$ 55,985
 ADMINISTRATION:			
<i>Miscellaneous:</i>			
Supplies, Postage, Equipment	\$ 10,000	\$ 10,000	\$ -
*Personnel Committee	\$ 500	\$ 500	\$ -
	<u>\$ 10,500</u>	<u>\$ 10,500</u>	\$ -
 <i>Pastor/Head of Staff:</i>			
Continuing Ed	\$ 1,000	\$ 1,000	\$ -
Professional Expenses	\$ 2,000	\$ 2,000	\$ -
	<u>\$ 3,000</u>	<u>\$ 3,000</u>	\$ -
 <i>Coordinator of Chr Ed:</i>			
Cont Ed	\$ 503	\$ 503	\$ -
Professional Exp	\$ 1,500	\$ 1,500	\$ -
	<u>\$ 2,003</u>	<u>\$ 2,003</u>	\$ -
 <i>Music Program:</i>			
Cont Ed - Other Expenses	<u>\$ 1,000</u>	<u>\$ 1,000</u>	\$ -
Total: Admin	<u>\$ 16,503</u>	<u>\$ 16,503</u>	\$ -
 OTHER COSTS:			
Capital Reserve	<u>\$ -</u> *	<u>\$ 12,000</u>	\$ 12,000
 MINISTRIES:			
<i>Buildings and Grounds:</i>			From Rich Reaves
General maintenance (grounds)	\$ 7,000	\$ 7,000	\$ -
Building maintenance interior and exterior	\$ 8,000	\$ 4,000	\$ (4,000) separate building from plumbing+
Plumbing/Electric/Appliances (new)		\$ 4,000	
HVAC maint and renovation		\$ 25,000	\$ 25,000 one-year expense
Computer replacement and maintenance	\$ 1,000	\$ 1,000	\$ -
Yearly costs 1000 (fixed)	\$ 1,600	\$ 1,600	\$ -
Total: B&G	<u>\$ 17,600</u>	<u>\$ 42,600</u>	\$ 25,000

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<i>Christian Education:</i>			From Clayton Adams
Retreat for Youth	\$ - *	\$ 5,000	\$ 5,000
Youth group meals (Sunday night)	\$ 1,365	\$ 1,000	\$ (365)
Youth Triennium (once every 3 years)	\$ -	\$ -	\$ -
Adult Education	\$ 1,020	\$ 1,500	\$ 480
Vacation Church School	\$ 400	\$ 200	\$ (200)
Covenant Connection	\$ 1,500	\$ 2,500	\$ 1,000
Youth Programs	\$ 300		\$ (300) combined with Youth group meals
Thornwell - Youth	\$ 225		\$ (225) moved to Outreach per Rindy
WORM changed to Curriculum for all	\$ 1,050	\$ 3,000	\$ 1,950
Total: CE	\$ 5,860	\$ 13,200	\$ 7,340
<i>Community Outreach Ministry Team:</i>			From Paige Campbell
Athens IHN/Family Promise (food/wkd staff)	\$ 1,360	\$ 1,360	\$ -
After School Youth Program (CAVE)	\$ 700	\$ 700	\$ -
Covenant Emergency Food Pantry	\$ 2,400	\$ 2,400	\$ -
Our Daily Bread	\$ 3,200	\$ 3,200	\$ -
Pastor's Contingency/Community Missions	\$ - *	\$ 6,000	\$ 6,000
Covenant Knitters & Knotters (outreach)	\$ 400	\$ 400	\$ -
FEAST	\$ -	\$ -	\$ -
Gaines School Pantry	\$ 500	\$ 500	\$ -
Thornwell		\$ 225	Moved from Chr Ed
Witness Sunday Speaker		\$ -	Moved from Witness, not likely to have this year
Presbyterian Women - Dues to PCUSA		\$ 500	Moved from Witness
Mission Trip		\$ 4,000	\$ 4,000 Moved from Witness
Total: Outreach	\$ 8,560	\$ 19,285	\$ 10,725
<i>Congregational Care:</i>			From Don Bower/Linda Koehler
Retreat Leader Fee - Reimbursement	\$ 200	\$ 200	\$ -
Communion elements for the retreat	\$ 20	\$ 20	\$ -
New Members Lunches	\$ 75	\$ 75	\$ -
Graduation, Confirmation & Retirement receipts	\$ 150	\$ 150	\$ -
Two mailings to the college students & the hon	\$ 500	\$ 400	\$ (100)
Congregational Care Committee member meal	\$ 100	\$ 100	\$ -
Memorial services	\$ 350	\$ 350	\$ -
Andrew Ministries	\$ -	\$ 500	\$ 500
Youth Alumni breakfast	\$ 75	\$ 75	\$ -
Knitters and Knotters (gifts to members)	\$ 350	\$ 350	\$ -
Graduates luncheon & other extras	\$ 80	\$ 80	\$ -
Total: Con. Care	\$ 1,900	\$ 2,300	\$ 400
<i>Congregational Fellowship:</i>			From Kay Brooks
Heart of Covenant Dinner	\$ 1,100	\$ 500	\$ (600) 500
Easter Morning Breakfast	\$ 30	\$ 100	\$ 70
Pentecost Cake & Punch	\$ 30	\$ 50	\$ 20
Covenant Coffee House	\$ 30	\$ 50	\$ 20

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Rally Day Luncheon/Breakfast	\$ 50	\$ 200	\$ 150	
World Communion Reception	\$ 50	\$ 50	\$ -	
Christmas Progressive Dinner	\$ 150	\$ 150	\$ -	
Christmas Decorations		\$ 100	\$ 100	
Choral Worship Lunch (Catered)	\$ 200	\$ 800	\$ 600	
Fellowship Miscellaneous	\$ 50	\$ 200	\$ 150	
<u>Total: Fellow</u>	<u>\$ 1,690</u>	<u>\$ 2,200</u>	\$ 510	
<i>Finance:</i>	\$ -	\$ -	\$ -	From Bob Trouteaud/Dennis Calbos
Budget preparation and pledge drive	\$ 670	\$ 670	\$ -	
Stewardship luncheon	\$ 300	\$ 300	\$ -	
External audit fee	\$ -	\$ 1,200	\$ 1,200	Estimated audit by Lucy plus consulting
<u>Total: Finance</u>	<u>\$ 970</u>	<u>\$ 2,170</u>	\$ 1,200	
<i>Worship Ministry Team:</i>				From Julie Bower/Kathy Boardman
Pianos - Tuning	\$ 500	\$ 500	\$ -	
Music Copyright License	\$ 400	\$ 410	\$ 10	
Sheet music (all groups)	\$ 1	\$ 600	\$ 599	250 choir, 150 band, 150 handbell, 50 Praise band
Repairs - Piano, chair, & new stands, mikes, et	\$ 200	\$ 1,000	\$ 800	
Cleaning of Choir Stoles	\$ 50	\$ 50	\$ -	
Music Staff Pay (guest musicians)	\$ 2,000	\$ 1,000	\$ (1,000)	
Music interns (\$250/month x 9 months x 3 inter)	\$ - *	\$ 4,500	\$ 4,500	
Set-up assistance (roadies)		\$ 360	\$ 360	
Handbell music and supplies	\$ 150	\$ 150	\$ -	
Communion Elements	\$ 170	\$ 170	\$ -	
Pulpit Supply	\$ 340	\$ 340	\$ -	
Christmas Tree	\$ 130	\$ 150	\$ 20	
Floral Fund	\$ 750	\$ 1,000	\$ 250	
Palm Sunday	\$ 50	\$ 50	\$ -	
1st Grade Breakfast	\$ 100	\$ 100	\$ -	
Digital Piano (one-time purchase)	\$ - *	\$ -	\$ -	
Childrens and adult supplies	\$ 100	\$ 100	\$ -	
Banners / Paraments (Repairs, New Poles)	\$ 90	\$ 90	\$ -	
Miscellaneous (Name Tags, Supplies, & Candi	\$ 300	\$ 200	\$ (100)	200 seasonal
<u>Total: Worship</u>	<u>\$ 5,331</u>	<u>\$ 10,770</u>	\$ 5,439	
<i>Witness:</i>				Witness moved to Outreach per Karen
Witness Sunday Speaker	\$ -		\$ -	
Presbyterian Women - Dues to PCUSA	\$ 500		\$ (500)	
Mission Trip	\$ - *		\$ -	
<u>Total: Witness</u>	<u>\$ 500</u>	<u>\$ -</u>	\$ (500)	
<i>Childcare:</i>	\$ 1,600	\$ 1,600	\$ -	
<i>Properties:</i>				Assumed the same
Utilities	\$ 25,000	\$ 25,000	\$ -	
Supplies	\$ 3,900	\$ 3,900	\$ -	

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Insurance	\$ 10,150	\$ 10,150	\$ -
<u>Total: Prop.</u>	<u>\$ 39,050</u>	<u>\$ 39,050</u>	\$ -
<i>Other Operating Expenses:</i>			?
Presbytery Per Capita	\$ 6,000	\$ 5,880	\$ (120) from Karen
Subscriptions	\$ 500	\$ 500	\$ -
<u>Total: Other Op.</u>	<u>\$ 6,500</u>	<u>\$ 6,380</u>	\$ (120)
TOTAL BUDGET	\$ 454,177	\$ 572,157	\$ 117,979
not including rent, non-pledged income			all items removed from 2020-21 budget were put back into new proposed budget
Piano	10,000	0	
Mission trip	4,000	0	
2 interns	4,500	0	
Pastor's contingency	6,000	0	
Montreat	8,500	0	
Long Term Maint/Capital Res	12,000	0	
Total Special Restricted	45,000	0	
	Total budget + restricted		
	\$509,060		