

## List of Ministry Teams and Active Elders in 2024

First Year Elders – Learning Class of 2026	Second Year Elders – Leading Class of 2025 <i>Chair / Co-Chair</i>	Third Year Elders – Teaching Class of 2024 <i>Chair / Co-Chair</i>
<b>CHRISTIAN EDUCATION</b> <i>Brian Herndon</i> <i>herndon.brian1@gmail.com</i>	<b>BUILDING &amp; GROUNDS</b> Carolyn Hatfield	<b>CHRISTIAN EDUCATION</b> Katy Arora
<b>FELLOWSHIP</b> <i>Rebecca Silver</i> <i>ohiosilver@windstream.net</i>	<b>CONGREGATIONAL CARE</b> Ansley Tweedell	<b>FELLOWSHIP</b> Valerie Stone
<b>MISSION OUTREACH</b> <i>Bob Brewster</i> <i>bobbrew@aol.com</i>	<b>FINANCE</b> Kathryn Fowler	<b>MISSION OUTREACH</b> Bert Ballard-Myer
<b>PERSONNEL</b> <i>Dennis Calbos</i> <i>dcalbos@uga.edu</i>	<b>WORSHIP</b> Dick Zimdars	<b>PERSONNEL</b> Abby Horvath

All 8 ministry teams are chaired/co-chaired  
by second or third year elders.

First year elders spend Year 1 learning and  
preparing to take on the role of chair/co-chair.

**Not listed:** Nominating Committee (chair: TBD, typically a 3rd year Elder)

For next year's Nominating Committee to be thinking about.

Class of 2026 might include: *Personnel, Fellowship, Christian Education and Mission Outreach* (4)

### Elders' Ministry Team Rotation Model



- Covenant has a total of 12 elders; 8 of whom are second and third year elders
- Covenant has 8 ministry teams (not including Nominating Committee)
- This Ministry Team Rotation Model provides a second or third year elder as a chair/co-chair to **all 8** ministry teams.
- The 4 new elders spend their first year learning and preparing to take on the role of ministry team chair/co-chair, which would typically begin in their second year (when the previous chair rotates off).